

THE 3 CRITICAL WORKPLACE SAFETY PROTOCOLS

Awareness: Your First Line of Defense



- **Identify anomalies early:** What here doesn't belong?
 - **Trust your instincts:** Hesitation is the #1 risk factor
 - **Maintain A-B-C Awareness:**
 - A - **Attention:** Stay present
 - B- **Baselines:** Know what's normal
 - C - **Changes:** Notice what shifts
 - **Report early indicators immediately**
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De-Escalation Reduce Risk, Protect People



- **Keep your voice calm, neutral & steady**
 - **Maintain space** — one desk length minimum
 - **Use “I” statements to lower tension**
 - **Acknowledge feelings without agreeing**
 - **Avoid cornering or sudden movements**
 - **When in doubt:** disengage & alert leadership
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Active Threat Response Reduce Risk, Protect People



- **Move first** — hesitation increases risk
- **Create distance and put barriers between you and the threat**
- **Secure behind a locked or blocked door if possible**
- **Help others move if safe**
- **Call 911 when safe to do so**
- **Last resort:** Defend only if forced



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